

**United States District Court  
Western District of Wisconsin  
Vacancy Announcement - REVISED March 11, 2005**

**Position: PROGRAMMER/ANALYST**

**Location: Madison, Wisconsin**

**Grade Range:** \$40,433 - \$65,704 (CL 27) based on qualifications and experience.

**Closing Date:** Open until filled (Candidates who submitted resumes for consideration for posting that closed January 21, 2005 need not re-apply for consideration.)

**Position Overview and Requirements**

The United States District Court is accepting applications for a programmer with two years demonstrated experience with Object Oriented software design and development of web-based and client/server applications. Must be proficient in Visual Basic or C#. Working knowledge of the .NET Framework and Microsoft SQL Server highly desirable. Preference given to candidates with working knowledge of JAVA and/or Lotus Notes. A four-year degree in a related field is preferred.

Responsibilities include analysis, design, development, and testing of multiple automated systems (case management, jury, finance), including implementation and customization of nationally supported automated systems. Responsibilities also include training of end-users on applications.

The successful candidate will have the ability to learn quickly, analyze problems and assess the practical implications of alternate solutions, and troubleshoot and juggle numerous automated systems with an emphasis on quality, reliability, and standards. Applicant must exercise good judgment and be able to work well in a team environment. Excellent communication skills, attention to detail, and a demonstrated ability to complete full projects are necessary.

**Benefits**

This position is covered by the Court Personnel System. A generous benefits package is available to full-time employees which may include:

- A minimum of 10 paid holidays per year
- Paid annual leave in the amount of 13 days per year for the first three years
- Paid sick leave in the amount of 13 days per year
- Optional participation in Thrift Savings Plan
- Optional participation in choice of Federal Employees' Health Benefits
- Optional participation in choice of Federal Employees' Group Life Insurance
- Optional participation in the Flexible Benefits Program
- Optional participation in the Commuter Benefit Program
- Optional participation in Long-Term Care Insurance
- Optional participation in private long-term disability plan
- Credit for prior government service

**Conditions of Employment**

- This is a full-time permanent appointment. Employees of the United States District Court are excepted service appointments. Excepted service appointments are at-will and can be terminated with or without cause by the court.
- Employees must be United States citizens or otherwise prove citizenship status that meets requirements for employment with the United States Courts.
- Employees are required to adhere to the Code of Conduct for Judicial Employees which is available to applicants to review upon request.
- The applicant selected for the position will undergo a full background check.
- Employees are required to use the Electronic Fund Transfer (EFT) for payroll deposit.

**Application Information**

Submit a letter of application, current resume and 3 professional references to:

Human Resources  
Office of the Clerk of Court  
United States District Court  
120 N. Henry Street, Ste 320  
Madison, WI 53703  
email: [hr@wiwd.uscourts.gov](mailto:hr@wiwd.uscourts.gov)  
(608) 261-5726

The United States District Court is an Equal Opportunity Employer.